

## **EMPLOYMENT FRAUD WARNING**





Canadian companies are increasingly targeted by employment-related fraud.

One of the schemes commonly used by fraudsters is to introduce themselves as an employee of a company (or of a recruitment agency mandated by the company) and to ask for personal information and/or money from job applicants.

To achieve their objective, fraudsters may use an email address with a domain name that is identical or similar to that of the company to which they claim to be associated and may send forms or other documents bearing the name, logo or other trademark of the company in question.

We would like to assure you that neither Dollarama, nor any recruitment agency mandated by it will ask applicants to pay any funds as part of the recruitment process, for example to cover travel, immigration or visa costs, processing fees, or other expenses to be incurred. A request for personal information early in the hiring process, such as the date of birth, the social insurance number or bank details, is a sign of potentially fraudulent activity.

The Dollarama recruitment process is a rigorous, professional and confidential one. No job offer is made without first meeting the candidate.

If you have any doubts or concerns about a job offer or Dollarama's recruitment process, please do not hesitate to contact us via the "Contact Us" page on our website.

If you believe you are a victim of employment fraud, we advise you to contact local authorities and/or to report the incident to the <u>Canadian Anti-Fraud Centre</u>.