SERVING CANADIANS WITH PURPOSE
SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) INDEX

Dollarama’s FY23 SASB Index and ESG disclosure have been prepared in alignment with the Multiline and Specialty Retailers & Distributors industry standard, which SASB has identified as Dollarama’s primary Sustainable Industry Classification System® (SICS®) industry, as well as select indicators from other SASB standards relevant to our business [Food Retailers & Distributors; Toys & Sporting Goods; Household & Personal Products; Apparel, Accessories & Footwear; and Drug Retailers]. In this index, FY23 refers to the 12-month fiscal period ended January 29, 2023, designated in our regulatory filings as Fiscal 2023, FY22 refers to the 12-month fiscal period ended January 30, 2022, designated in our regulatory filings as Fiscal 2022, and so on. All data provided pertains to Dollarama’s business as a whole and not to a particular sector of activity or product category and excludes DollarCity. In some cases, indicators have been included in this index, but the information is not currently aggregated or quantified or is not disclosed by Dollarama at this time. Indicators suggested by a given standard not deemed applicable were excluded.

### TOPIC Accounting Metric Category Code Dollarama Data More Information

#### MULTILINE AND SPECIALITY RETAILERS & DISTRIBUTORS

| Energy Management in Retail & Distribution | (1) Total energy consumed (GJ) | Quantitative | CG-MR-130a.1 | (1) FY21: 2,554,328 GJ  
FY22: 2,234,890 GJ  
FY23: 2,016,309 GJ  
(2) FY21: 39%  
FY22: 42%  
FY23: 44%  
(3) FY21: 23%  
FY22: 26%  
FY23: 28%  
Fuel has been excluded as it represents only 1% of Dollarama’s GHG footprint. |
| Data Security Description of approach to identifying and addressing data security risks | Discussion and Analysis | CG-MR-230a.1 | We focus on maintaining high cyber security and data security standards to mitigate risks as much as possible. Our objective is to maintain 0 material data breaches at all times. |
| Data Security (1) Number of data breaches | Quantitative | CG-MR-230a.2 | (1) FY20-FY23: 0 material breaches  
(2) FY20-FY23: 0%  
(3) FY20-FY23: 0 |
| | | | FY23 ESG Report, p. 47-48  
FY23 Annual Information Form, p.17-18  
FY23 Management’s Discussion and Analysis (MD&A), p. 33 |

TO CONSULT OUR FY23 ESG REPORT, PLEASE VISIT THE SUSTAINABILITY SECTION OF OUR CORPORATE WEBSITE AT WWW.DOLLARAMA.COM
## SASB INDEX (CONT’D)

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>ACCOUNTING METRIC</th>
<th>CATEGORY</th>
<th>CODE</th>
<th>DOLLARAMA DATA</th>
<th>MORE INFORMATION</th>
</tr>
</thead>
</table>
FY22: $15.57 per hour (excluding premiums and benefits)  
FY23: $16.32 per hour (excluding premiums and benefits)  
Logistics employees:  
FY21: $22.40 per hour (excluding premiums and benefits)  
FY22: $23.33 per hour (excluding premiums and benefits)  
FY23: $24.59 per hour (excluding premiums and benefits)  
(2) Percentage of in-store, warehouse and distribution centre employees earning minimum wage by region | FY23 ESG Report, p. 33 |
|               | (2) Percentage of in-store, warehouse and distribution centre employees earning minimum wage by region |          |                    |                                                                                                     |                                |
[2] Involuntary turnover rate for in-store employees | Quantitative | CG-MR-310a.2       | This information is not disclosed by Dollarama.  
(2) This information is not disclosed by Dollarama. |                                |
| Labor Practices | Total amount of monetary losses as a result of legal proceedings associated with labor law violations | Quantitative | CG-MR-310a.3       | This information is not disclosed by Dollarama. |                                |
## SASB INDEX (CONT’D)

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>ACCOUNTING METRIC</th>
<th>CATEGORY</th>
<th>CODE</th>
<th>DOLLARAMA DATA</th>
<th>MORE INFORMATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Workforce Diversity &amp; Inclusion</td>
<td>Percentage of gender and racial/ethnic group representation for (1) management and (2) all other employees</td>
<td>Quantitative</td>
<td>CG-MR-330a.1</td>
<td>(1) Management: FY21: 41% female, 59% male FY22: 43% female, 57% male FY23: 44% female, 56% male Dollarama defines management as its named executive officers, senior vice presidents, vice presidents, senior directors, directors, regional district managers and district managers. (2) All other employees: FY21: 75% female, 25% male FY22: 74% female, 26% male FY23: 72% female, 28% male Racial/ethnic group representation among both management and all other employees has not been aggregated or quantified by Dollarama at this time.</td>
<td>FY23 ESG Report, p. 35</td>
</tr>
<tr>
<td>Workforce Diversity &amp; Inclusion</td>
<td>Total amount of monetary losses as a result of legal proceedings associated with employment discrimination</td>
<td>Quantitative</td>
<td>CG-MR-330a.2</td>
<td>This information is not disclosed by Dollarama.</td>
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</tr>
<tr>
<td>Product Sourcing, Packaging &amp; Marketing</td>
<td>Revenue from products third-party certified to environmental and/or social sustainability standards</td>
<td>Quantitative</td>
<td>CG-MR-410a.1</td>
<td>This information is not disclosed by Dollarama. Dollarama is working towards better tracking of products certified to environmental and/or social sustainability standards.</td>
<td>FY23 ESG Report, p. 14</td>
</tr>
<tr>
<td>Product Sourcing, Packaging &amp; Marketing</td>
<td>Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products</td>
<td>Discussion and Analysis</td>
<td>CG-MR-410a.2</td>
<td>Dollarama monitors multiple types of chemicals and substances and is working towards the elimination of some of them. Numerous processes are leveraged to ensure that products comply with Canadian regulations and our own standards.</td>
<td>FY23 ESG Report, p. 12</td>
</tr>
<tr>
<td>Product Sourcing, Packaging &amp; Marketing</td>
<td>Discussion of strategies to reduce the environmental impact of packaging</td>
<td>Discussion and Analysis</td>
<td>CG-MR-410a.3</td>
<td>In line with our business and product philosophy, Dollarama systematically works with its partners to minimize packaging as much as possible. This approach is mainly driven by our focus on value, to ensure that no unnecessary costs are generated, but it also supports our ESG strategy.</td>
<td>FY23 ESG Report, p. 16</td>
</tr>
</tbody>
</table>
## SASB INDEX (CONT’D)

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>ACCOUNTING METRIC</th>
<th>CATEGORY</th>
<th>CODE</th>
<th>DOLLARAMA DATA</th>
<th>MORE INFORMATION</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>FOOD RETAILERS &amp; DISTRIBUTORS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Food Safety</td>
<td>(1) Number of recalls</td>
<td>Quantitative</td>
<td>FB-FR-250a.2</td>
<td>(1) FY23: 0</td>
<td>FY23 ESG Report, p. 13</td>
</tr>
<tr>
<td></td>
<td>(2) Number of units recalled</td>
<td>Quantitative</td>
<td>FB-FR-250a.2</td>
<td>(2) FY23: 0 units</td>
<td></td>
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<tr>
<td></td>
<td>(3) Percentage of units recalled</td>
<td>Quantitative</td>
<td>FB-FR-250a.2</td>
<td>(3) FY23: 0%</td>
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<tr>
<td></td>
<td>that are private-label products</td>
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<td></td>
<td>Product Recalls section of our corporate website at <a href="http://www.dollarama.com">www.dollarama.com</a></td>
</tr>
<tr>
<td>Product Labeling &amp; Marketing</td>
<td>Number of incidents of noncompliance with industry or regulatory labeling and/or marketing codes</td>
<td>Quantitative</td>
<td>FB-FR-270a.1</td>
<td>FY23: 0 incident(s) resulting in a recall</td>
<td></td>
</tr>
<tr>
<td>Product Labeling &amp; Marketing</td>
<td>Total amount of monetary losses as a result of legal proceedings associated with marketing and/or labeling practices</td>
<td>Quantitative</td>
<td>FB-FR-270a.2</td>
<td>This information is not disclosed by Dollarama.</td>
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</tr>
<tr>
<td>Labor Practices</td>
<td>Percentage of active workforce covered under collective bargaining agreements</td>
<td>Quantitative</td>
<td>FB-FR-310a.2</td>
<td>FY20-FY23: 0%</td>
<td></td>
</tr>
<tr>
<td>Management of Environmental &amp; Social Impacts in the Supply Chain</td>
<td>Discussion of strategy to manage environmental and social risks within the supply chain</td>
<td>Discussion and Analysis</td>
<td>FB-FR-430a.3</td>
<td>Dollarama leverages several tools at its disposal, including third-party audits, to ensure that suppliers comply with Canadian regulations and its own standards. In FY23, almost half of our product volume was sourced from North American vendors. Our strategy captures these different risk levels to focus on products and vendors that are at greater risks.</td>
<td>FY23 ESG Report, p. 38-42</td>
</tr>
<tr>
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<tr>
<td><strong>TOYS &amp; SPORTING GOODS</strong></td>
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</tr>
<tr>
<td>Chemical &amp; Safety Hazards of Products</td>
<td>(1) Number of recalls</td>
<td>Quantitative</td>
<td>CG-TS-250a.1</td>
<td>(1) FY23: 0</td>
<td>FY23 ESG Report, p. 13</td>
</tr>
<tr>
<td></td>
<td>(2) Number of total units recalled</td>
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<td></td>
<td>(2) FY23: 0 units</td>
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<td></td>
<td>(3) Percentage for private-label products</td>
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<td>(3) FY23: 0%</td>
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<tr>
<td>Chemical &amp; Safety Hazards of Products</td>
<td>Total amount of monetary losses as a result of legal proceedings associated with product safety</td>
<td>Quantitative</td>
<td>CG-TS-250a.3</td>
<td>This information is not disclosed by Dollarama.</td>
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<tr>
<td>Chemical &amp; Safety Hazards of Products</td>
<td>Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products</td>
<td>Discussion and Analysis</td>
<td>CG-TS-250a.4</td>
<td>Dollarama monitors multiple types of chemicals and substances and is working towards the elimination of some of them. Numerous processes are leveraged to ensure that products comply with Canadian regulations and our own standards.</td>
<td>FY23 ESG Report, p. 12</td>
</tr>
<tr>
<td>Labor conditions in supply chain</td>
<td>Number of facilities audited to a social responsibility code of conduct</td>
<td>Quantitative</td>
<td>CG-TS-430a.1</td>
<td>All vendors that must provide a social audit have all of their facilities audited.</td>
<td>FY23 ESG Report, p. 41-42</td>
</tr>
<tr>
<td>Labor conditions in supply chain</td>
<td>Direct suppliers’ social responsibility audit (1) non-conformance rate and (2) associated corrective action rate for (a) priority non-conformances and (b) other non-conformances</td>
<td>Quantitative</td>
<td>CG-TS-430a.2</td>
<td>Between FY21 and FY23, 3 vendors were terminated.</td>
<td>FY23 ESG Report, p. 41-42</td>
</tr>
<tr>
<td><strong>HOUSEHOLD &amp; PERSONAL PRODUCTS</strong></td>
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<tr>
<td>Packaging Lifecycle Management</td>
<td>(1) Total weight of packaging</td>
<td>Quantitative</td>
<td>CG-HP-410a.1</td>
<td>(1) This data is currently calculated only for certain materials and in certain provinces in the context of our participation in stewardship programs.</td>
<td>FY23 ESG Report, p. 16</td>
</tr>
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<td>(2) Percentage of packaging made from recycled and/or renewable materials</td>
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<td></td>
<td>(2) This information has not been aggregated or quantified by Dollarama at this time.</td>
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<td>(3) Percentage of packaging that is recyclable, reusable, and/or compostable</td>
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<td>(3) This data is currently calculated only for certain materials and provinces.</td>
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</tr>
</tbody>
</table>
## SASB INDEX (CONT’D)

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>ACCOUNTING METRIC</th>
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<th>CODE</th>
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</tr>
</thead>
<tbody>
<tr>
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<td></td>
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<td></td>
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</tr>
<tr>
<td>Labor Conditions in the Supply Chain</td>
<td>(1) Percentage of Tier 1 supplier facilities that have been audited to a labor code of conduct</td>
<td>Quantitative</td>
<td>CG-AA-430b.1</td>
<td>[1] Dollarama’s classification system currently identifies all manufacturers from whom it imports goods directly as Tier 1 suppliers.</td>
<td>FY23 ESG Report, p. 38-42</td>
</tr>
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<td>(2) Percentage of supplier facilities beyond Tier 1 that have been audited to a labor code of conduct</td>
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<td>[2] At the end of FY23, Dollarama had 291 valid and satisfactory vendor social audit reports on file, which represent more than 95% of the vendors targeted by the social audit program. About 300 vendors were identified as in scope.</td>
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<td>(3) Percentage of total audits conducted by a third-party auditor</td>
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<td>[3] All social audits were conducted by third-party auditors.</td>
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<tr>
<td>Labor Conditions in the Supply Chain</td>
<td>Priority non-conformance rate and associated corrective action rate for suppliers’ labor code of conduct audits</td>
<td>Quantitative</td>
<td>CG-AA-430b.2</td>
<td>Between FY21 and FY23, three vendors were terminated.</td>
<td>FY23 ESG Report, p. 41-42</td>
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<tr>
<td>Labor Conditions in the Supply Chain</td>
<td>(1) Description of the greatest labor risks in the supply chain</td>
<td>Discussion and Analysis</td>
<td>CG-AA-430b.3</td>
<td>Our current focus, from an audit perspective, is on human rights, health and safety. However, all vendors must sign and comply with the Vendor Code of Conduct which prohibits non-compliance with the local environmental regulations. The social audit also includes some elements with regards to environmental practices.</td>
<td>FY23 ESG Report, p. 38-42</td>
</tr>
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<td>(2) Description of the greatest environmental, health, and safety risks in the supply chain</td>
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<td><strong>DRUG RETAILERS</strong></td>
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<td>(3) Percentage for private-label products</td>
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<td>[3] FY23: 0%</td>
<td></td>
</tr>
</tbody>
</table>
## SASB INDEX (CONT’D)

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>ACCOUNTING METRIC</th>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Number of: (1) retail locations and (2) distribution centres</td>
<td>Quantitative</td>
<td>CG-MR-000.A</td>
<td>(1) 1,486 retail locations</td>
<td>(2) 7 warehouses and 1 distribution centre</td>
<td></td>
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<tr>
<td>Total area of: (1) retail space and (2) distribution centres</td>
<td>Quantitative</td>
<td>CG-MR-000.B</td>
<td>(1) Retail space: 15.5M square feet</td>
<td>(2) Warehouses and distribution centre: 2.7M square feet</td>
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</tr>
<tr>
<td><strong>APPAREL, ACCESSORIES &amp; FOOTWEAR</strong></td>
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<tr>
<td>Number of (1) Tier 1 suppliers and (2) suppliers beyond Tier 1</td>
<td>Quantitative</td>
<td>CG-AA-000.A</td>
<td></td>
<td>Dollarama’s classification system currently identifies all manufacturers from whom it purchases goods directly as Tier 1 suppliers.</td>
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</tbody>
</table>